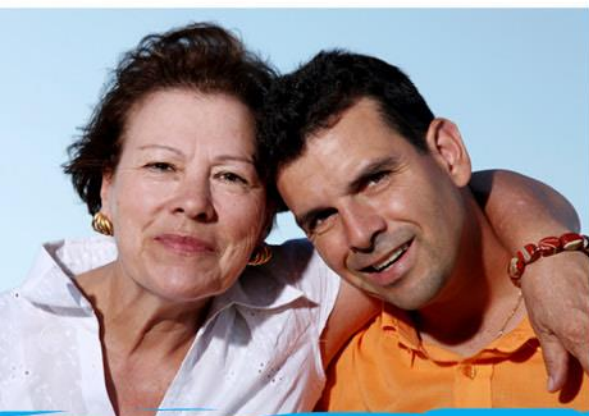


Community Mental Health Practitioner Peer Practitioner Level 2 Residential (clinical partnerships)



Mind Australia Limited is a leading community managed specialist mental health service provider. We have been supporting people dealing with the day-to-day impacts of mental illness, as well as their families, friends and carers for 40 years.

We provide practical and motivational support that helps people develop the skills they need to move on, thrive and improve the quality of their lives. It's an approach to mental health and wellbeing that looks at the whole person in the context of their daily life.



Position details

Community Mental Health Practitioner - Peer Practitioner

Position reference	18730
Position type	Part time fixed term working 22.8 hours per week until 30 June 2018
Classification	Community Mental Health Practitioner (CMHP) Level 2/1
Remuneration	\$53,830 per annum pro rata plus 9.5% superannuation and salary packaging
Service	Dandenong Youth PARC
Area/division/state	South East Residential/ South East Division/ Victoria
Effective date	August 2017

Position purpose

The Peer Practitioner will utilise their lived experience of mental ill health and recovery to provide specialist services to clients, families and carers, in line with Mind's Model of Recovery Oriented Practice and according to the values of Mind.

Peer support is an important part of Mind's approach to recovery. The peer practitioner works as part of a multidisciplinary team, with lived experience of mental ill health and recovery being the unique specialist lens that they bring.

Service information

Dandenong Youth PARC (DYPARC) provides recovery oriented services to young people who require short term intensive residential support to:

- Prevent deterioration or relapse of mental illness, without which may lead to a hospital admission (step up), or
- Young persons who no longer need to be in an Acute Mental Health Unit, but would benefit from short term intensive treatment and support, in a residential setting after discharge from hospital (step down).

It is a service provided in a home-like environment that offers a combination of recovery focused community and clinical mental health services, using the expertise of Mind and Monash Health together in a formal partnership model.

The Mind Peer Worker will be required to form a collaborative and highly functional professional working relationship with Monash Health as the clinical service provider, and other community networks and agencies.



Key responsibilities

Peer Work	<ul style="list-style-type: none"> • Utilise your own lived experience of mental ill health and recovery to inform your work and the work of the team • Disclose your lived experience in an appropriate and purposeful manner to support, empower, bring hope, and support the recovery of clients • Support the team to understand and deliver services that are consistent with recovery oriented practice
Provide direct support to individual customers	<ul style="list-style-type: none"> • Work with customers to enable them return to their place of residence and a meaningful life through supporting them through a staged approach to recovery: <ul style="list-style-type: none"> – Welcoming and engagement – Strengths identification and individual recovery plan development – Skill and capacity development – Engagement and maintenance of natural supports – Service exit and on-going self-management support • Support customers in a range of areas including: <ul style="list-style-type: none"> – Understanding and managing clients own mental health – Developing daily living skills and capacity for self-care – Crisis and incident management – Addressing stigma – Having an awareness of trauma – Managing issues associated with drug and alcohol issues – Support to maintain or create meaningful activity through participating in community life, including education and employment and utilising public transport • Purposefully engage with customers using techniques including: <ul style="list-style-type: none"> – Brief intervention – Motivational interviewing and coaching – Family inclusive practice – Trauma informed practice – Conflict resolution
Provide support to families and carers	<ul style="list-style-type: none"> • Support family and carer roles through understanding their concerns and the provision of information, education and referrals • Facilitate, as appropriate, the re-engagement and maintenance of family and carer relationships • Work intensively with families and carers at the time of transition back to community
Undertake group work	<ul style="list-style-type: none"> • Plan and develop group work programs that will assist customers to build their skills, focus on their recovery and work towards transitioning back to their natural community • Deliver group work programs based on peer values and principles • Engage and support clients to plan and co-facilitate groups/events • Evaluate and review group work programs
Work with other services in the residential cluster	<ul style="list-style-type: none"> • Run group workshops and outings with other services • Work at other services as required
Work with local service providers	<ul style="list-style-type: none"> • Engage with customers to fully understand their need for assistance from local service providers with clinical mental health, physical health, education and

	<p>employment, eligible entitlements and benefits, housing, transport, recreation and social connections</p> <ul style="list-style-type: none"> • Make linkages and build relationships and referral pathways to maintain or create a range of local supports for customers that facilitate them living the life of their choosing in their own community
Housekeeping	<ul style="list-style-type: none"> • Contribute to the day to day operations of the residential service through undertaking a range of housekeeping duties including: <ul style="list-style-type: none"> – Preparing rooms for new residents – Washing linen – Food shopping and meal preparation • Ensuring all communal areas are home-like and welcoming at all times
Other	<ul style="list-style-type: none"> • Documents all activities using Mind's ICT system and processes • Actively participate, contributing to your team and wider organisational initiatives • As a member of a multidisciplinary team utilize your lived experience to inform the work of the team • Undertake relevant training and professional development, including regular supervision including the Mind 5 day peer support training and Peer Practitioner Community of Practice • Take personal responsibility for the quality and safety of work undertaken • Other duties as delegated

Reporting relationships

Reports directly to Service Manager

Position requirements

Core Requirements

- Lived experience of mental ill health and or recovery and the ability and willingness to share and use this to inform your work and the work of the team including our clinical partners.
- Tertiary qualifications (minimum certificate IV) in Mental Health, Psychology, Social Work, Occupational Therapy or other health related field as designated by Mind.
- Current valid Driver's Licence.
- Current National Police Record Check.
- Current Working With Children Check Check.
- Not listed on the Disability Worker Exclusion Scheme list.

Key capabilities

1	Responsiveness (PA-Res-2)	Models resourcefulness and a positive, solution focused approach to a changing environment
2	Resilience (PA-RES-2)	Remains calm and optimistic and supports others in working through challenges
3	Communication (RS-Com-2)	Models effective clear confident communication, active listening and supports others to do the same
4	Customer service (RS-Cus-2)	Models and promotes flexible and client focused standards of customer service
5	Commitment to team (RS-Ctm -1)	Actively cooperates and contributes to team discussions with a focus on creating solutions
6	Problem solving (RE-Pro-2)	Applies logic, judgement and data to address issues and invites collaboration

Conditions of employment

This position is part time fixed term working 22.8 hours per week until 30 June 2018. Working days will generally be Monday to Friday (agreed with successful candidate) worked between the hours of 8am to 6pm as required.

Please note that the work pattern may be subject to change to meet the needs of the service.

You are able to salary package a tax free amount, which is currently up to \$15,900 per FBT year, plus other items including meal and entertainment and accommodation. The amount available for salary packaging will be subject to Commonwealth legislation as it applies from time to time and on the basis that Mind will not incur any liabilities for FBT. Mind offers salary packaging through an outsourced provider (currently RACV Salary Solutions).

Other conditions are as per Mind's industrial agreement.

Employer superannuation contribution will be paid as legislative required.

Appointment is subject to a six month probationary period of employment.

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You can also watch our Great Minds series of videos by visiting www.youtube.com/mindaustralia